



## Sample Strategic Indicator Tiles

### Student Success

**Advanced Placement Coursework:** percentage of graduating class passing AP coursework

**Algebra I:** grade 8 students successfully completing Algebra I

**Career Development Experience:** percentage of juniors/seniors with Career Development Experience

**Co-Curricular Involvement:** percentage of students who participate in extracurricular activities

**College Enrollment:** percentage of students who enroll in college

**College Preparation:** AP exams earning a 3, 4 or 5

**Dynamic Learning Maps (DLM):** percentage of students meeting or exceeding proficiency

**English Language Arts:** percentage of students meeting state standards

**English Language Proficiency:** number of students meeting or exceeding WIDA Consortium proficiency or percentage of students proficient within 5 years of English Learner identification

**Freshmen On-Track:** percentage of grade 9 students on track to graduate

**Grade 3 Reading:** percentage of third grade students reading at or above grade level

**Grade 5 Math:** percentage of fifth grade students meeting or exceeding expectations in mathematics

**Grade 12 College and Career Readiness:** percentage of graduating students who are college and career ready

**Graduation Rate:** percentage of students who graduate high school in four years or less

**Growth Expectations:** percentage of students meeting or exceeding expected local growth

**Honors Courses:** percentage of students enrolled

**Kindergarten Readiness:** percentage of kindergarteners assessed for readiness

**Mathematics:** percentage of students meeting state standards

**NWEA MAP Growth:** percentage of students meeting NWEA MAP growth targets

**State Assessment:** percentage of students who met or exceeded proficiency standards

**PSAT College Readiness:** percentage of students who met the PSAT College Readiness Benchmark

**SAT College Readiness:** percentage of students who met the SAT College Readiness Benchmark

**Science:** percentage of students meeting state standards

### Learning Environment

**Attendance Rate:** average daily attendance

**Blue Ribbon Status:** awarded excellence in education by the US Department of Education

**Chronic Absenteeism:** percentage of students who miss 10% or more of school days per year

**Class Size:** average number of students in a class

**Community Service:** students meeting or exceeding 25 community service hours

**Employee Workplace Perception:** employee agreement the district is a great place to work

**Highly Prepared and Effective Educators:** percentage of district educators who possess a high credential or degree

**Extracurricular:** students voluntarily participating in any extracurricular opportunity

**Parent Satisfaction:** percentage of favorable survey ratings

**Physical Fitness:** students meeting or exceeding fitness standards

**Quality of Education:** percentage of parents rating quality of education as good or excellent

**Satisfaction with Staff PD Sessions:** favorable survey ratings

**School Safety:** stakeholder agreement that district schools are safe (survey)

**Special Education Inclusion:** percent of student participating in general education classroom (greater than 80%)



## Sample Strategic Indicator Tiles

**Sports Participation:** percentage of student participating in athletics

**Staff Satisfaction:** percentage of favorable survey ratings

**Student Relationships:** students reporting positive relationships with classmates (survey)

**Student Satisfaction:** percentage favorable survey ratings

**Student Social-Emotional Needs:** percentage of parents/employees favorable survey ratings

**Student Staff Ratio:** average number of students per teacher

**Student Wellbeing:** students reporting school engagement

**Teacher Advanced Degrees:** percentage of teachers with advanced degrees

**Teacher Retention Rate:** percentage of teachers returning to work for more than 3-year years or more

### Communication/Engagement

**District Website Ranking:** percentage of favorable survey ratings

**Facebook:** average number of people viewing per month

**Mobile App:** average number of visits each month

**Stakeholder Involvement:** percentage reporting opportunities to get involved

**Transparent Communication:** percentage of favorable survey ratings

**Twitter:** average number of impressions per month

**Website:** average number of visits per month

### Finance and Operations

**Bond Rating:** Moody's Bond Rating

**Compliance:** district meets all regulatory compliance items

**Education Expenditure:** percentage of education expenditure

**Ending Fund Balance** (millions of dollars)

**Expenditure to Revenue Ratio:** cents per dollar spent

**Fiscal Health:** profile score from Annual Financial Report

**Local Property Tax Revenue:** percentage of revenue of local property taxes

**Long-Term Debt Margin:** percentage of long-term debt